

**THE GIST  
BROOKFIELD R-III SCHOOL DISTRICT  
OPEN SESSION -- REGULAR BOARD MEETING  
MARCH 21, 2023**

The Brookfield R-III Board of Education, Brookfield, Missouri met in open session on Tuesday, March 21, 2023, beginning at 5:30 p.m. in person in the HS Media Center. All board members were present: Jim McIntyre, Blake DeVoy, Jered Wallace, Dave Shaw, Noel Staddie, Ryan Burns, and Galen Hicks.

President McIntyre called the meeting to order and led those in attendance in the Pledge of Allegiance. Dr. Collins asked that one more item under personnel be added during closed session. The board unanimously approved the Agenda as amended and the Consent Agenda items as presented,

Under Student Recognition time, Dr. Collins recognized both the girls and boys wrestling teams and excellent accomplishments this wrestling season. Both teams finished second at state, and all of the student athletes represented Brookfield R-III very well.

Dr. Collins recognized and thanked the board members for serving on the board. March is School Board Recognition month.

Samantha Sharp, representing the BHS Green Dogs, gave a presentation to the board about the organization's desire for the district to stop using paper towels in our many restrooms and use hand dryers instead because they are better for the environment and cheaper for the district to use. The presentation was well thought out and President McIntyre thanked Samantha for her time and effort.

Upcoming calendar dates and finance reports from 02/28/23 were reviewed by the board.

Dr. Collins officially recognized the staff and students for their excellent APR results that were recently released. With a 93.1% rating, the district is in the top twelve K-12 school districts in the state. As a way of celebrating and rewarding the students and staff of the district for their outstanding performance on the APR, Dr. Collins suggested they be given one day off. The board unanimously approved amending the 2022-23 school calendar to make Friday, April 14, 2023, a day off from school.

The board held a third and final reading of the MSBA Policy Updates 22B and unanimously approved the MSBA Policy Updates 22B as recommended by MSBA.

Dr. Collins reported that Option 1 of the new 2023-24 school calendar was the most popular with the staff. The board voted unanimously to approve Option 1 of the new 2023-24 school calendar as the Official 2023-24 School Calendar. (See attached.)

Dr. Collins reported that he had been contacted by leadership of the Brookfield Sidewalk/Trail Project again. The project is up and going again and we still have \$35,000 of district funds committed to it. Currently we need a designated signatory for documents related to the project. The board voted unanimously to authorize the acting superintendent to be the district's signatory for documents related to the Brookfield Sidewalk/Trail Project.

Dr. Collins was please to share that our health insurance renewal rates with MEUHP for the 2023-24 have come in with only a 1.25% rate increase. Dr. Collins would like the district to cover that slight increase for the staff for the 2023-24 school year, which would mean no one would pay more than

what they are currently paying if they keep their same plan. The only changes involved would be: there is now a 10% co-insurance on all the HSA plans but one and the PPO500 plan was dropped by the consortium due to various reasons but it was also the plan with the least members (see attached plan elements). The board voted unanimously to approve the 2023-24 health insurance proposal from MEUHP, as recommended by Dr. Collins.

Dr. Collins gave a legislative update. Open enrollment and a Parents Bill of Rights are still big topics and may very well be approved in some form.

Dr. Collins presented the planning committee's 2023-24 Salary & Benefits Proposal, as follows:

- \$1500 increase to certified base bringing base to \$34,500
- Movement and steps on certified salary schedule
- Average teacher raise of app. 4.6% (not counting insurance increase)
- The better of \$1/hour or 5% for non-certified staff (13.65 would be new minimum)
- Average non-certified raise of app. 5.6% (not counting insurance increase)
- 2% increase in district health insurance contribution to \$673/month
- Coaching and sponsorships schedule indexed movement
- 7 "tech consultants" – we have 2 each in the ES/MS/HS and 2 in the LCACTC – increased to \$1750/apiece
- Full Career Ladder (if funded by the state)
- \$38K Minimum (if funded by the state)
- \$2000 for NBC
- 4.5% raise for Administrators (not counting insurance increase)

Including salary increases and covering the slight health insurance increase for staff, the total increase in salaries and benefits is \$225,571. The board voted unanimously to approve the 2023-24 Salary & Benefits Proposal as presented.

The board held a first reading the MSBA Policy Update 23A. No formal action was taken.

Administrative reports were presented.

There being no further business to discuss, the board adjourned at 6:46 p.m. and moved into closed session. During closed session, the board hired Nena Hedrick as an elementary teacher for the 2023-24 school year. At a special board meeting on 03-13-23, during closed session, the board also accepted Hayley Brotherton's resignation effective at the end of the 2022-23 school year.

# BROOKFIELD R-III OFFICIAL 2023-2024 SCHOOL DISTRICT

## JULY

4 Independence Day

JULY 2023						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## JANUARY 2024

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

## JANUARY

1 NO SCHOOL  
 2 No School-Tchr Work Day  
 3 Students Return-2<sup>nd</sup> Sem  
 5 Tchr PD Fri Early Out-1:45  
 12 Tchr PD Fri Early Out-1:45  
 15 No School-MLK Day  
 19 Tchr PD Fri Early Out-1:45  
 26 Tchr PD Fri Early Out-1:45  
 Student Days – 20/100  
 Teacher Days – 21/105  
 127/640 Instructional Hours

## AUGUST

8-9 Student Registration  
 10-11 New Teacher Orientation  
 14-17 Teacher Work Days  
 17 Back-to-School Night  
 21 First Day of School  
 Student Days – 9  
 Teacher Days – 13  
 59.4 Instructional Hours

AUGUST 2023						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## FEBRUARY 2024

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

## FEBRUARY

2 Tchr PD Fri Early Out-1:45  
 9 Tchr PD Fri Early Out-1:45  
 15 P/T Conf 4-7:30pm  
 16 No School  
 19 No School - Pres Day  
 23 Tchr PD Fri Early Out-1:45  
 Student Days – 19/119  
 Teacher Days – 19/124  
 121.65/761.65 Instructional Hrs

## SEPTEMBER

4 No School - Labor Day  
 22 Tchr PD Fri Early Out-1:45  
 29 Tchr PD Fri Early Out-1:45  
 Student Days – 20/29  
 Teacher Days – 21/54  
 129.5/188.9 Instructional Hours

SEPTEMBER 2023						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## MARCH 2024

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

## MARCH

1 Tchr PD Fri Early Out-1:45  
 8 Tchr PD Fri Early Out-1:45  
 15 Tchr PD Fri Early Out-1:45  
 22 Tchr PD Fri Early Out-1:45  
 28-29 NO SCHOOL-Spring Break  
 Student Days – 19/138  
 Teacher Days – 19/143  
 120.4/882.05 Instructional Hours

## OCTOBER

6 Tchr PD Fri Early Out-1:45  
 13 Tchr PD Fri Early Out-1:45  
 20 Tchr PD Fri Early Out-1:45  
 26 P/T Conf Early Out-1:45  
 27 No School  
 Student Days – 21/50  
 Teacher Days – 21/54  
 133.6/322.5 Instructional Hours

OCTOBER 2023						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## APRIL 2024

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

## APRIL

1 NO SCHOOL – Spring Break  
 5 Tchr PD Fri Early Out-1:45  
 12 Tchr PD Fri Early Out-1:45  
 19 NO SCHOOL-B Relays  
 26 Tchr PD Fri Early Out-1:45  
 Student Days- 20/158  
 Teacher Days- 20/163  
 128.25/1010.3 Instructional Hrs

## NOVEMBER

3 Tchr PD Fri Early Out-1:45  
 10 Tchr PD Fri Early Out-1:45  
 17 Tchr PD Fri Early Out-1:45  
 22 No School-Thanksgiving Brk  
 23 No School-Thanksgiving Brk  
 24 No School-Thanksgiving Brk  
 Student Days – 19/69  
 Teacher Days – 19/73  
 121.65/444.15 Instructional Hours

NOVEMBER 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

## MAY 2024

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## MAY

3 Tchr PD Fri Early Out-1:45  
 10 Tchr PD Fri Early Out-1:45  
 12 Graduation – Mother's Day  
 16 Early Out-Student Last Day  
 17 Teacher Last Day  
 27 Memorial Day  
 Student Days- 12/170  
 Teacher Days- 13/176  
 75.45/1085.75 Instructional Hrs

## DECEMBER

1 Tchr PD Fri Early Out-1:45  
 8 Tchr PD Fri Early Out-1:45  
 15 Early Out-1:45  
 18-29 No School-Holiday Break  
 Student Days- 11/80  
 Teacher Days- 11/84  
 68.85/513 Instructional Hours

DECEMBER 2023						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

## JUNE 2024

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

## JUNE

# Your MEUHP Plan Options & Rates

Plan Year:  
July 1, 2023 - June 30, 2024

District: Brookfield R-III  
Step: 8

NE

	OFFICE VISIT		DEDUCTIBLE		Co-Ins.	OUT OF POCKET		ER Copay	RX	PREMIUM RATES			
	PCP	SCP	Individual	Family		Individual	Family			EMP	SP	1 CH	2+ CH
HSA 7000	Deductible then 0%		\$7,000	\$14,000	0%	\$7,000	\$14,000	Deductible then 0%	Deductible then 0%	\$591	\$650	\$325	\$532
HSA 6550	Deductible then 10%		\$6,650	\$13,000	10%	\$7,500	\$14,000	Deductible then 10%	Deductible then 10%	\$632	\$695	\$348	\$569
HSA 5500	Deductible then 10%		\$5,500	\$11,000	10%	\$6,500	\$13,000	Deductible then 10%	Deductible then 10%	\$639	\$703	\$351	\$575
HSA 4000	Deductible then 10%		\$4,000	\$8,000	10%	\$5,000	\$10,000	Deductible then 10%	Deductible then 10%	\$721	\$793	\$397	\$649
HSA 3000	Deductible then 10%		\$3,000	\$6,000	10%	\$4,000	\$8,000	Deductible then 10%	Deductible then 10%	\$729	\$802	\$401	\$656
PPO 5000	\$30	\$50	\$5,000	\$15,000	30%	\$8,550	\$17,100	Deductible then 30%	See below	\$687	\$756	\$378	\$618
PPO 3000	\$30	\$50	\$3,000	\$9,000	20%	\$7,000	\$14,000	\$250	See below	\$742	\$816	\$408	\$668
PPO 2000	\$30	\$50	\$2,000	\$6,000	20%	\$5,500	\$11,000	\$250	See below	\$771	\$848	\$424	\$694
PPO 1000	\$30	\$50	\$1,000	\$3,000	20%	\$3,500	\$7,000	\$250	See below	\$805	\$886	\$443	\$725

## All Plans

Wellness visits (including virtual wellness visits) are covered at 100% Virtual office visits available for office visit copay or \$55 on the HSA Plans.

Up to \$250 in wellness incentives, including \$75 for annual physical, well woman exam or cancer screening.

EAP included on all plans for employee and household members, with up to 3 office counseling visits.

Separate out-of-network deductible and coinsurance. 3X out-of-pocket maximum of in-network amount.

## PPO Plans

PPO Rx Copays, Tiers 1-4: \$10 / \$35 / \$75 / 25% up to \$150 maximum. 90-day retail and home delivery available.

All PPO Plans except PPO 5000 include a \$50 copay for in-network urgent care.

## HSA Plans

HSA 3000, 5500 & 7000 include generic preventive Rx benefit. Over 190 generic drugs covered at no cost to member.

HSA 4000 & 6550 include brand and generic preventive Rx benefit. Over 275 drugs covered at no cost to member.

This is a brief summary only. See summary of benefits for more information.